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## Supporting Homeless LGBTQ Youth Through Better Access To Care

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@FortyToNone



### **Continuing Medical Education Disclosure**

- Program Faculty: Jama Shelton, PhD, LMSW
- Current Position: Director, Forty-to-None Project, True Colors Fund, NYC
- Disclosure: No relevant financial relationships. Presentation does not include discussion of off-label products.

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## OBJECTIVES

At the end of this webinar, participants should be able to:

- 1. Describe the population of LGBTQ youth experiencing homelessness and the associated health risks.
- 2. List ways to be affirming and welcoming to LGBTQ youth
- 3. Identify ways to work with community partners including families of LGBTQ youth to prevent homelessness





#### "I can't say who I am unless you agree I'm real."

Amiri Baraka from the 1971 poem Numbers, Letter





## TERMINOLOGY REFRESH

- Sexual orientation: To whom we feel attracted.
- Lesbian/Gay: people who are attracted to and have intimate relationship with individuals of the same gender.
- **Bisexual:** People who are attracted to and have intimate relationships with individuals of the same or different gender.
- Questioning: People who are questioning their sexual orientation.





## TERMINOLOGY REFRESH

- Gender Identity: A person's innate identification of their gender, regardless of what our bodies look like.
- Gender Expression: The outward manifestation of way a person's gender identity.
- **Transgender:** An umbrella term for people whose gender identity and/or gender expression differs from their assigned sex at birth (i.e., the sex listed on their birth certificates).
  - Transgender people may or may not choose to alter their bodies hormonally and/or surgically.





## Gender and Sexuality Spectra

#### **BIOLOGICAL SEX**

(anatomy, chromosomes, hormones)

←male ------female →

#### **GENDER IDENTITY**

(sense of self)

←man ------two spirit/third gender-----woman→

#### **GENDER EXPRESSION**

(communication of gender)

←masculine------feminine→

#### **SEXUAL ORIENTATION**

(romantic/erotic response)

←attracted to women-----bisexual/asexual-----attracted to men→

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## FORTY TO NONE PROJECT







FINDINGS FROM A NATIONAL SURVEY OF SERVICE PROVIDERS WHO WORK WITH LGBT HOMELESS YOUTH



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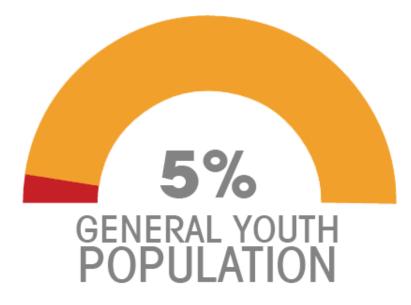
## **Polling Question**

## What is the most frequently cited reason for LGBTQ youth homelessness?

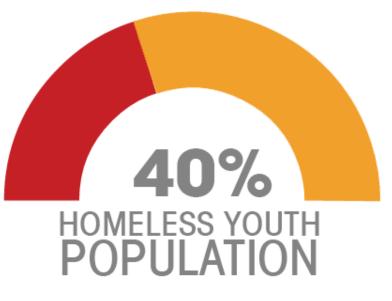
- a) Aging out of foster care
- b) Lack of affordable housing options
- c) Identity based family rejection







GAY, LESBIAN, BISEXUAL, TRANSGENDER STRAIGHT

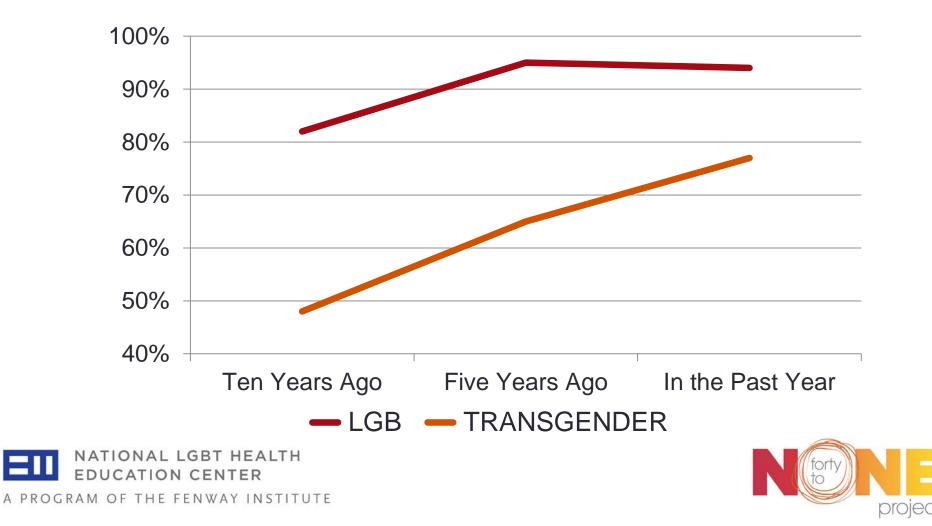




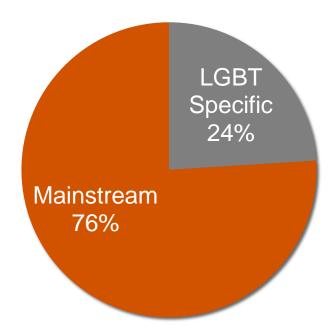




Percent who Served any LGBT Clients, Over Time



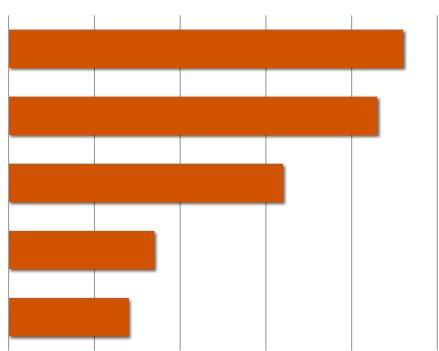
#### Majority of LGBT Homeless Youth Get Help from Non-LGBT Specific Providers







#### Top Five Reasons why LGBT Youth are Homeless or At-Risk of Becoming Homeless



Ran away because of family rejection of sexual orientation or gender identity

Forced out by parents because of sexual orientation or gender identity

Physical, emotional, or sexual abuse at home

Aged out of the foster care system

Financial or emotional neglect from family





### **CONSEQUENCES OF FAMILY REJECTION**

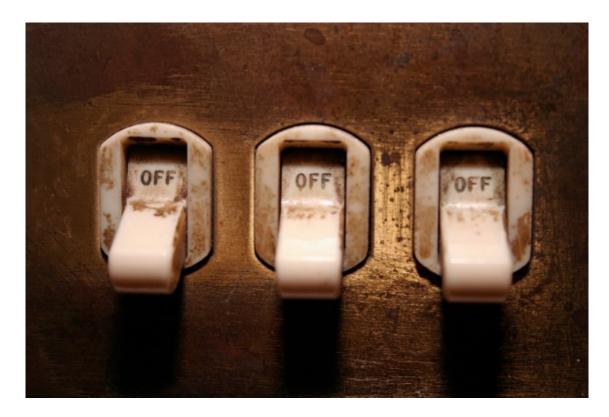






### **CONSEQUENCES OF FAMILY REJECTION**

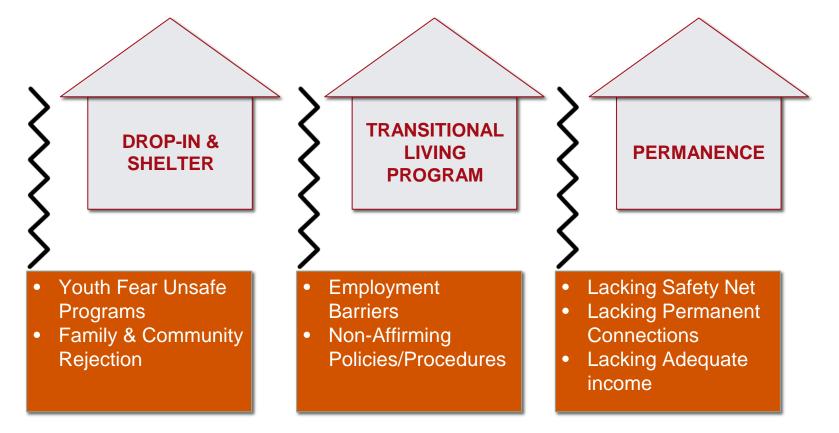
#### LACK OF ENGAGEMENT







## LGBTQ YOUTH: FALLING THROUGH THE CRACKS













## **Polling Question**

#### True or False?

According to the Riddle Scale, which measures attitudes towards LGBT people, we as providers and allies should be striving for acceptance of LGBT people.





## **BOTH/AND**

- More than beds
  - Systems change and on the ground assistance
  - System improvement and system diversion
  - Innovation and collaboration
  - Proactive and reactive





## OUR APPROACH

Our 3 tiered approach to ending gay, lesbian, bisexual and transgender youth homelessness is infused into and informs all aspects of our

programs and our work.

#### TIER 1: PROMOTING ACCEPTANCE

**Goal**: To reach families, youth, and communities before young people come out and to provide them with resources about the negative outcomes associated with identity based rejection and homelessness.



TIER 2:

#### FAMILY & COMMUNITY ASSESSMENT

**Goal**: To provide support to families so that young people may stay in or return to the home. If staying in the home is not an option, assess potential for relationship building. Assess family and community networks for additional support.

#### TIER 3: AFFIRMING & COMPETENT CARE

**Goal**: To ensure gay, lesbian, bisexual and transgender youth experiencing homelessness have access to ongoing safe and affirming services so they can make it through the transition to independent adulthood.

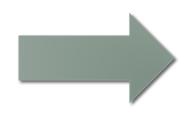


## THE RIDDLE SCALE

- Repulsion
- Pity
- Tolerance
- Acceptance
- Support
- Admiration
- Appreciation
- Nurturance



## Homophobic attitudes



## Positive attitudes





## WHAT PEOPLE ARE DOING

**Innovative Program Models** 





## FAMILY PRESERVATION INITIATIVE

- Partnership between Ruth Ellis Center and Wayne County, MI CPS
  - Specialized training to increase worker ability to identify and consider the sexual orientation and gender identity/expression of system-involved children & youth
  - Referral to Ruth Ellis Center for short- & long-term support and residential services with the goal of supporting permanent connections with families
  - Advocacy and system change efforts ongoing with child welfare and juvenile justice





## **GLBT HOST HOME PROGRAM**

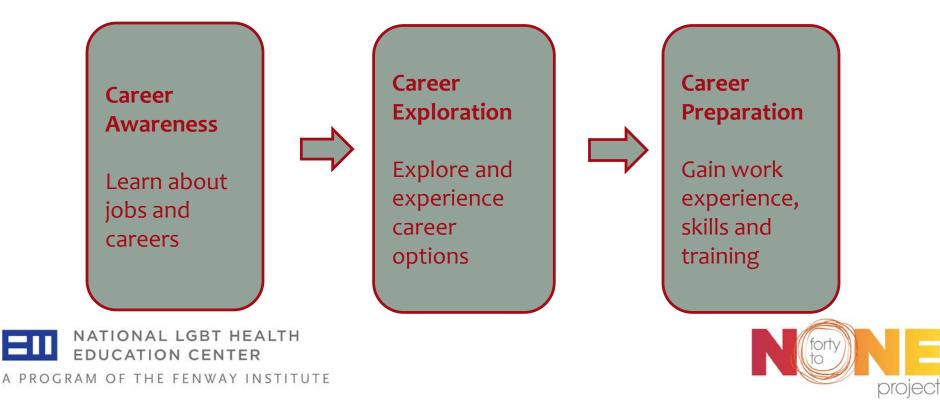
- Program of Avenues for Youth in Minneapolis
- "Community Response to a Community Problem"
- Partners those who have resources with those who need resources
- Low-cost
- Relies on community engagement





#### LA LGBT CENTER EMPLOYMENT PROGRAM

- Based on individual placement and support
- Reliant upon community connections and collaborations
- Specifically designed to meet the needs of LGBTQ youth



# Where do you see yourself fitting into your community's efforts to prevent and end LGBTQ youth homelessness?





It's like a digital potluck.

What can you bring to the table?











#### FortyToNone.org/Network



#### FortyToNone.org/Network



#### FortyToNone.org/Network





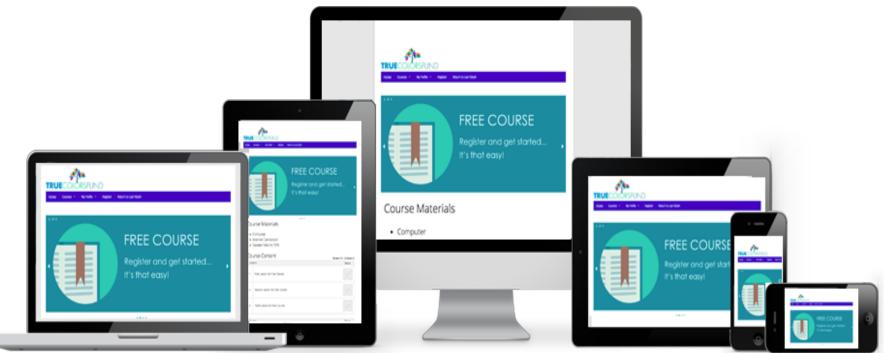
## LANGUAGE BARRIERS







## **GETTING ON THE SAME PAGE**



# TRUECOLORSFUND + Masie

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#### www.surveymonkey.com/s/inclusiontool

# 83.50 use the internet at least once per week.









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## WE'RE GOING MOBILE











## UNLIKELY COMMUNITY PARTNERS

Prevention/Early Intervention





## WHAT YOU CAN DO





## WHAT YOU CAN DO

- Reduce barriers to access for LGBTQ youth experiencing homelessness
  - Provide clear indication of inclusive, affirming spaces
  - Check your facilities and programs for inclusive, affirming spaces (policies, indication of correct name/pronoun, single unit or all gender bathrooms)
- Take your services out before inviting young people in
- Show up at your community's planning table and participate in planning/implementation
- Be a vocal and visible ally to LGBTQ youth and youth experiencing homelessness





## LESSONS LEARNED

- Unique experiences of LGBTQ homeless youth require unique interventions for LGBTQ homeless youth.
- Role and Impact of Family Rejection
  - Family assessment as an intervention strategy
  - Impact of trauma on program engagement
- Everyone has a role in preventing and ending LGBTQ youth homelessness
- Innovation and Collaboration are key!





## MOVING FORWARD





- Think outside the box.
- Know the resources in your community.
- Show up at your community's planning table.
- Participate in your community's PIT count.
- Join the Forty to None Network.
- Be visible and vocal.





## EDUCATION CENTER

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## Thank You!

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